

RATIONALISATION OF TEACHERS IN AIDED SCHOOLS

- Total number of Aided Schools : **3,335**
- Total Number of Aided Posts sanctioned : **23,007**
- Total number aided staff Working : **13,620**
- Ban imposed on filling up/creation of new posts on **20.10.2004**
- Ban upheld by Hon'ble Supreme Court prospectively on **6.9.2011**

PROPOSED NORMS

- R.T.E. norms to fix teacher requirement in each school with reference to strength of last two consecutive years as per DISE Data
- Firstly, intra management promotions of qualified teachers as per seniority in their unit.
- Secondly, intra management transfers of surplus teachers in their unit.
- Thirdly, inter management Transfer of surplus teachers working against aided posts from one school to another school according to need.
- No increase in number of posts admitted to Grant-in Aid in Private Aided Schools on account of rationalization
- Posts will not be shifted from one School to another school. Only Teachers will be transferred to needy schools subject to availability of certain aided posts in the needy schools
- Rationalisation shall be category-wise viz., S.A. (Maths) and SA (Physics) etc., in U.P.Ss and High Schools.
- Willing candidate / Junior most teacher in the subject to be identified as surplus for the purpose of rationalization
- Primary School with less than 30 enrolment in Classes 1 to 5, Upper Primary Schools with less than 30 enrolment in Classes 6 to 7 and High Schools with less than 75 enrolment in Classes 6 to 10 to be identified as non-viable schools for the purpose of identification of surplus teachers.
- Committee headed by R.J.D. with representative of Pvt. Managements concerned to approve Intra Management promotions and transfers
- Committee headed by the District Collector to approve Inter Management Transfers